

EPS is a leading organisation in the field of equality and diversity, human rights, community cohesion and human resources that provides bespoke solutions.

EPS is the first and only organisation in Wales licensed to audit and deliver the *Committed 2 Equality Standard* (C2E).

Gaining the C2E kite-mark will let potential public sector clients know that you have key policies, procedures and practices in place that promote equality within your organisation, comply with current legislation and promote good practice.

### Research & Evaluation

### People Management & Development

### Diversity & Equality

### Procurement Practice

### Audit, Training & Consultancy

## What is C2E?

- C2E is a nationally recognised and Sfedri endorsed Diversity Assured Accreditation programme which facilitates organisations to develop and improve their own approach to equality.

- The programme enables organisations to develop and demonstrate a clear understanding of the legal and business case for implementing equality driven practices and procedures.

- There is a general statutory duty on all public authorities to eliminate unlawful discrimination and promote equality of opportunity and good relations across all functions including procurement.

- Successful tendering depends upon being an up-to-date and compliant organisation.

- For some companies, not being able to demonstrate clearly that they are able to comply with public sector clients' equality requirements may mean the difference between being successful at tender or not.



## What are the benefits of gaining C2E?

The Diversity Assured Accreditation offers support, development and kite-mark certification for you to demonstrate your commitment to equality.

This is becoming increasingly important to organisations who want to:

- Be successful at tender and supply public bodies such as local authorities and the NHS with services.

- Comply with current legislation, avoid work-related disputes and promote good practice.

- Demonstrate to their employees, customers and suppliers that they are committed to inclusive practices in the workplace and in service delivery.

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## How do I achieve the C2E Standard?

You can reach the standard in 8 - 12 weeks. One of our qualified advisors will guide you right up to the audit. We will work with what you already have in place and help fill the gaps.

### C2E Process:

Initial meeting with EPS advisor  
- explanation of process and self assessment questionnaire

Review of completed self assessment questionnaire - identify any specialist areas of support needed to achieve C2E

Delivery of any additional support

C2E Audit

Awarding of C2E Accreditation



## Want to find out more?

If you would like more information on the C2E programme or any of our other services please contact us on:

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Examples of organisations in Wales who have already achieved C2E with EPS and the support of the Welsh Government include:

- Annog Enterprise
- Antur Teifi
- Business and Enterprise (Business Support) Section  
Conwy County Borough Council
- Business Development & Enterprise Economic Development  
Wrexham County Borough Council
- Business in Focus
- Centre for Business
- Venture Wales

